KENTUCKY RETIREMENT SYSTEMS

AUDITED FINANCIAL STATEMENTS AND INDEPENDENT AUDITOR'S REPORTS

June 30, 1999

TABLE OF CONTENTS

INDEPENDENT AUDITOR'S REPORT
COMBINED STATEMENTS OF PLAN NET ASSETS
COMBINED STATEMENTS OF CHANGES IN PLAN NET ASSETS
COMBINING STATEMENTS OF PLAN NET ASSETS - PENSION FUNDS
COMBINING STATEMENTS OF CHANGES IN PLAN NET ASSETS - PENSION FUNDS8-9
COMBINING STATEMENTS OF PLAN NET ASSETS - POSTEMPLOYMENT HEALTHCARE10-11
COMBINING STATEMENTS OF CHANGES IN PLAN NET ASSETS - POST EMPLOYMENT HEALTHCARE
NOTES TO THE FINANCIAL STATEMENTS
REQUIRED SUPPLEMENTARY INFORMATION DISCLOSURES ABOUT YEAR 2000 ISSUES
SCHEDULE OF FUNDING PROGRESS Kentucky Employees Retirement System
SCHEDULE OF EMPLOYER CONTRIBUTIONS Kentucky Employees Retirement System
NOTES TO REQUIRED SUPPLEMENTARY INFORMATION
REPORT ON COMPLIANCE AND ON INTERNAL CONTROL OVER FINANCIAL REPORTING BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

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INDEPENDENT AUDITOR'S REPORT

Board of Trustees Kentucky Retirement Systems Frankfort, Kentucky

We have audited the accompanying general purpose statements of plan net assets of the Kentucky Retirement Systems, a component unit of the Commonwealth of Kentucky, as of and for the years ended June 30, 1999 and 1998 and the related statements of changes in plan net assets for the years then ended. These component unit general purpose financial statements are the responsibility of the Kentucky Retirement System's management. Our responsibility is to express an opinion on these general purpose financial statements based on our audits.

We conducted our audits in accordance with generally accepted auditing standards and Government Auditing Standards, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the general purpose financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the general purpose financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall general purpose financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the general purpose financial statements referred to above present fairly, in all material respects, the plan net assets of the Kentucky Retirement Systems, a component unit of the Commonwealth of Kentucky, at June 30, 1999 and 1998 and the changes in its plan net assets for the years then ended, in conformity with generally accepted accounting principles.

Our audits were made for the purpose of forming an opinion on the general purpose financial statements taken as a whole. The accompanying supplemental schedules of funding progress and employer contributions, included on pages 29 through 44 and the notes thereto on page 45, are supplemental disclosures under Governmental Accounting Standards Board Statement No. 25. This supplementary information is presented for purposes of additional analysis. Such information has been subjected to the auditing procedures applied in our audits of the general purpose financial statements and, in our opinion, is fairly stated in all material respects in relation to the financial statements taken as a whole respects in relation to the financial statements taken as a whole.

The supplemental schedule presented on pages 27 and 28 is presented for information purposes only. We have not audited or reviewed this information and, accordingly, do not express an opinion or any other form of assurance on it.

Charles of mitchella. November 2, 1999

1999 Post-Employment Pensions Healthcare Total ASSETS Cash and short-term investments (Note C) 53,981 666,646 612,665 \$ Receivables Investments - accounts receivable 10 3,208 18,541 Interest receivable - year end 40,199 43,407 Accounts receivable - year end Accounts receivable - alternate plan 73,405 91,946 A/R - alternate plan - year end 334 334 Total receivables 118,845 21,759 140,603 Investments at fair value 2,416,700 8,112,989 515,558 479,790 173,826 579,635 2,590,526 Corporate and government bonds 8,692,624 534,409 479,790 Corporate stocks 18,851 Mortgages Real estate 11,525,037 772,312 12,297,350 Total investments at fair value Securities lending collateral invested 1,043,883 65,058 1,108,941 Total assets 13,300,430 913,109 14,213,539 LIABILITIES 106 29,721 Investments - accounts payable 106 Accounts payable Securities lending collateral 29,649 1,043,883 65,058 1,108,941 Total liabilities 1,073,532 65,235 1,138,767 Plan net assets held in trust for pension benefits and post-employment benefits \$12,226,898 \$13,074,772 847,874

(A schedule of funding progress for each plan is presented on pages 29 through 38.)

The accompanying notes are an integral part of these financial statements.

Expressed In Thousands

1998

	Pensions	t-Employment Healthcare		Total
\$	628,526	\$ 52,472	\$	680,998
_	128 35,069 48,762 6,063 412	 13 2,248 9,029		141 37,317 57,791 6,063 412
	90,434	11,290		101,724
	1,870,930 7,295,596 517,572 160,765	 127,754 448,102 28,947		1,998,684 7,743,698 546,519 160,765
	9,844,863	604,803	10	0,449,666
_	1,292,359	 126,257	1	1,418,616
	11,856,182	794,822	12	2,651,004
_	19,321 1,292,359 1,311,680	 290 126,257 126,547	-	19,611 1,418,616 1,438,227
\$	10,544,502	\$ 668,275	\$11	1,212,777

	Pensions	Post-Employment Healthcare	Total
ADDITIONS Members' contributions Employers' contributions	\$ 274,864 295,303	\$ 146,080	\$ 274,864 441,383
Total contributions	570,167	146,080	716,247
<pre>Investment Income: From investing activities Net appreciation in fair value of investments Interest Dividends Real estate operating income (Net)</pre>	1,358,855 191,982 102,590 33,728	67,147 13,907 6,796	1,426,002 205,889 109,386 33,728
Total investing activities income	1,687,156	87,850	1,775,005
Investment expense	4,598	88	4,686
Net income from investing activities	1,682,557	87,762	1,770,319
From securities lending activities Securities lending income Securities lending expense Security borrower rebate Security lending agent fee	67,407 64,900 1,003	8,059 7,759 120	75,466 72,659 1,123
Net income from securities lending activities	1,505	180	1,685
Total net investment income	1,684,062	87,942	1,772,004
TOTAL ADDITIONS	2,254,230	234,022	2,488,252
DEDUCTIONS Benefit payments Refunds Administrative expenses Healthcare premiums paid Other deductions (Net)	393,582 20,135 8,752 146,616	148 54,276	393,582 20,135 8,901 54,276 146,616
TOTAL DEDUCTIONS	569,085	54,424	623,510
Net increase	1,685,144	179,598	1,864,742
Plan net assets held in trust for pension benefits and post-employment benefits			
Beginning of year Prior period adjustment (Note J)	10,544,500 (2,746)	668,276	11,212,776 (2,746)
End of year	<u>\$12,226,898</u>	<u>\$ 847,874</u>	\$13,074,772

The accompanying notes are an integral part of these financial statements.

Expressed In Thousands

1	9	9	8	

_		1990	
_	Pensions	Post-Employment Healthcare	Total
\$	167,789 287,619	\$ 94,802	\$ 167,789 382,421
	455,408	94,802	550,210
	1,553,476 186,752 106,315 22,743	92,424 11,488 6,365	1,645,900 198,240 122,680 22,743
	1,869,286	110,277	1,979,563
_	5,391	84	5,475
	1,863,895	110,193	1,974,088
	71,479	4,100	75,579
	68,715 1,105	3,941 62	72,656 1,167
	1,659	97	1,756
	1,865,554	110,290	1,975,844
	2,320,962	205,092	2,526,054
	353,709 19,439 6,703 94,804	50,270	353,709 19,439 6,703 50,270 94,804
	474,655	50,270	524,925
	1,846,307	154,822	2,001,129
	8,698,195	513,453	9,211,648
\$	10,544,502	\$ 668,275	\$11,212,777

ASSETS	KERS <u>HAZARDOUS</u>	KERS NON-HAZARDOUS
Cash and short-term investments Cash Short-term investments	\$ 34,078	\$
Total cash and short-term investments	34,078	256,052
Receivables Investments - accounts receivable Interest receivable - year end Accounts receivable - year end Accounts receivable - alternate plan A/R - alternate plan - year end	909 2,069	19,179 32,023
Total receivables	2,978	51,206
Investments at fair value Corporate and government bonds Corporate stocks Mortgages Real estate	57,433 159,754 10,443 15,373	1,135,735 3,932,630 254,970 222,820
Total investments at fair value	243,003	5,546,156
Securities lending collateral invested	23,427	491,421
Total assets	303,487	6,344,835
LIABILITIES Investment - accounts payable Accounts payable Securities lending collateral	1,161 23,427	11,582 491,421
Total liabilities	24,588	503,003
PLAN NET ASSETS HELD IN TRUST FOR PENSION BENEFITS	\$ 278,899	\$ 5,841,832

The accompanying notes are an integral part of these financial statements.

KENTUCKY RETIREMENT SYSTEMS COMBINING STATEMENTS OF PLAN NET ASSETS PENSION FUNDS June 30, 1999 and 1998

Expressed In Thousands

CERS <u>HAZARDOUS</u>	CERS NON-HAZARDOUS	STATE POLICE	1999 TOTAL	1998 TOTAL
\$ 74,762	\$ 234,378	\$ 13,395	\$ 612,665	\$ 628,526
74,762	234,378	13,395	612,665	628,526
1 3,955 8,413 2,546 182	14,930 29,933 2,351 153	1,226 968	9 40,199 73,405 4,897 334	128 35,069 48,762 6,063 412
15,097	47,369	2,194	118,845	90,434
243,155 798,862 50,139 51,617	913,644 2,930,593 183,736 172,373	66,733 291,150 16,269 17,607	2,416,700 8,112,989 515,558 479,790	1,870,930 7,295,596 517,572 160,765
1,143,773	4,200,346	391,759	11,525,037	9,844,863
105,635	388,069	35,331	1,043,883	1,292,359
1,339,267	4,870,162	442,679	13,300,430	11,856,182
7,474 105,635 113,109	8,678 388,069 396,747	754 35,331 36,085	29,649 1,043,883 1,073,532	19,321 1,292,359 1,311,680
\$1,226,158	\$ 4,473,415	\$406,594	\$12,226,898	\$10,544,502

A DD TITTOVO	KERS HAZARDOUS	KERS NON-HAZARDOUS
ADDITIONS Members' contributions Employers' contributions	\$ 8,323 19,444	\$ 141,399 107,515
Total contributions	27,766	248,914
INVESTMENT INCOME From Investing Activities Net appreciation in fair value of investments Interest Dividends Real estate operating income (Net)	27,750 5,325 2,000 782	657,775 90,021 49,571 16,619
Total investing activity income	35,858	813,985
Investment expense	104	2,191
Net income from investing activities	35,754	811,795
From securities lending activities Securities lending income Securities lending expense Security borrower rebates Security lending agent fees	967 931 14	33,191 31,956 494
Net income from securities lending activities	22	741
Total net investment income	35,775	812,536
TOTAL ADDITIONS	63,542	1,061,450
DEDUCTIONS Benefit payments Refunds Administrative expenses Other deductions (Net) Total deductions	5,037 893 245 10,796 16,971	204,302 8,275 3,139 56,900 272,616
Net increase	46,571	788,834
PLAN NET ASSETS HELD IN TRUST FOR PENSION BENEFITS	40,371	700,034
Beginning of Year Prior Period Adjustment (Note J)	235,074 (2,746)	5,052,998
End of year	\$ 278,899	\$ 5,841,832

The accompanying notes are an integral part of these financial statements

KENTUCKY RETIREMENT SYSTEMS COMBINING STATEMENTS OF CHANGES IN PLAN NET ASSETS PENSION FUNDS June 30, 1999 and 1998

Expressed In Thousands

CERS HAZARDOUS	CERS NON-HAZARDOUS	STATE POLICE	1999 TOTAL	1998 TOTAL
\$ 22,918 48,291	\$ 98,566 110,591	\$ 3,658 9,463	\$ 274,864 295,303	\$ 167,789 287,619
71,209	209,157	13,121	570,167	455,408
133,432 20,104	493,703 70,891	46,195 5,641	1,358,855 191,982	1,553,476 186,752
10,178 3,137	37,184 11,879	3,657 1,311	102,590 33,728	106,315 22,743
166,852	613,657	56,804	1,687,156	1,869,286
474	1,676	153	4,598	5,391
166,378	611,981	56,650	1,682,557	1,863,895
6,335	24,846	2,069	67,407	71,479
6,100 94	23,922 370	1,992 31	64,900 1,003	68,715 1,105
141	555	46	1,505	1,659
166,520	612,536	56,696	1,684,062	1,865,554
237,728	821,693	69,817	2,254,230	2,320,962
43,175 983	121,932 9,941	19,136 44	393,582 20,135	353,709 19,439
465 23,553	4,843 48,067	61 7,299	8,752 146,616	6,703 94,804
68,176	184,782	26,541	569,087	474,655
169,552	636,911	43,276	1,685,144	1,846,307
1,056,606	3,836,504	363,318	10,544,500 (2,746)	8,698,195
<u>\$1,226,158</u>	\$ 4,473,415	\$406,594	\$12,226,898	\$10,544,502

	KERS HAZARDOUS	KERS NON-HAZARDOUS
ASSETS	HAZAKDOOD	NOW HAZARDOOD
Cash And short-term investments Cash Short-term investments	\$ 5,773	\$
Total cash And short-term investments	5,773	19,162
Receivables Investments - accounts receivable Interest receivable - year end Accounts receivable - year end	1 313 934	1,218 4,871
Total receivables	1,247	6,093
Investments, at fair value Corporate and government bonds Corporate stocks Mortgages	17,019 56,795 1,814	65,341 217,809 7,076
Total investments, at fair value	75,628	290,227
Security lending collateral invested	6,695	23,691
Total assets	89,343	339,173
LIABILITIES		
Accounts payable Deferred premium Securities lending collateral	10 3 6,695	44 32 23,691
Total liabilities	6,708	23,767
PLAN NET ASSETS - POSTEMPLOYMENT HEALTHCARE BENEFITS	\$ 82,635	\$ 315,406

The accompanying notes are an integral part of these financial statements.

Expressed In Thousands

CERS	CERS	STATE	1999	1998
HAZARDOUS	NON-HAZARDOUS	POLICE	Total	Total
\$	\$	\$	\$ 53,981 53,981	\$
8,149	17,079	3,818		52,472
8,149	17,079	3,818		52,472
1	3	1	10	13
462	985	231	3,208	2,249
6,785	5,326	626	18,541	9,029
7,248	6,314	857	21,759	11,290
26,224	52,720	12,521	173,826	127,754
87,475	175,575	41,981	579,635	448,102
2,980	5,661	1,320	18,851	28,947
116,679	233,956	55,822	772,312	604,803
142,319	276,974	65,301	913,109	794,822
15 19 10,243	30 15 19,625	4,803	106 71 65,058	290 126,257
10,277	19,670	4,813	65,235	126,547
\$ 132,042	\$ 257,303	\$ 60,488	\$ 847,874	\$ 668,275

	KERS Hazardous	KERS Non-Hazardous
ADDITIONS	<u> </u>	Non nazaraous
Employers' contributions	\$ 10,774	\$ 56,770
INVESTMENT INCOME From Investing Activities Net appreciation in fair value of investments Interest Dividends	6,623 1,392 656	24,999 5,202 2,542
Total income from investing activities	8,671	32,743
Investment activities expense Manager fees	9	33
Net income from investing activities	8,662	32,710
From securities lending activities Securities lending income Securities lending expense: Security borrower rebates Security lending agent fees	781 752 12	3,025 2,912 45
Net income from securities lending activities	17	68
Total net investment income	8,680	32,777
Total additions	19,454	89,547
DEDUCTIONS Healthcare premiums subsidies Administrative fees	1,284 5	24,481 59
Total deductions	1,289	24,540
Net increase	18,165	65,007
PLAN NET ASSETS HELD IN TRUST FOR POSTEMPLOYMENT HEALTHCARE BENEFITS		
Beginning of year	64,470	250,399
End of year	\$ 82,635	\$ 315,406

The accompanying notes are an integral part of these financial statements.

KENTUCKY RETIREMENT SYSTEMS INSURANCE FUND COMBINING STATEMENTS OF CHANGES IN PLAN NET ASSETS POSTEMPLOYMENT HEALTHCARE June 30, 1999 and 1998

Expressed In Thousands

_ <u>F</u>	CERS Hazardous	CERS Non-Hazardous	STATE Police	1999 Total	1998 Total
\$	23,383	\$ 47,902	\$ 7,252	\$ 146,080	\$ 94,802
	10,290 2,088 1,060	20,193 4,215 2,025	5,041 1,011 513	67,147 13,907 6,	92,424 11,488 796 6,365
	13,437	26,434	6,565	87,850	110,277
	13	26	6	88	84
	13,424	26,407	6,559	87,762	110,193
	1,243	2,414	595	8,059	4,100
	1,197 18	2,324 36	573 9	7,759 120	3,941 62
	28	54	13	180	97
	13,452	26,461	6,572	87,942	110,290
	36,835	74,363	13,824	234,022	205,092
	8,272 25	17,492 	2,747	54,276 	50,270
	8,297	17,544	2,754	54,424	50,270
	28,538	56,819	11,070	179,598	154,822
	103,504	200,484	49,418	668,276	513,453
\$	132,042	\$ 257,303	<u>\$ 60,488</u>	<u>\$ 847,874</u>	<u>\$ 668,275</u>

Under the provisions of Kentucky Revised Statute Section 61.645, the Board of Trustees of Kentucky Retirement Systems (KRS) administers the Kentucky Employees Retirement System (KERS), County Employees Retirement System (CERS), and State Police Retirement System (SPRS). Although the assets of the plans are commingled for investment purposes, each plan's assets may be used only for the payment of benefits to the members of that plan, in accordance with the provisions of Kentucky Revised Statute Sections 16.555, 61.570, and 78.630.

Under the provisions of Kentucky Revised Statute Section 61.701, the Board of Trustees of Kentucky Retirement Systems (KRS) administers the Kentucky Retirement Systems Insurance Fund. The statutes provide for a single insurance fund to provide group hospital and medical benefits to retirees drawing a benefit from the three pension funds administered by Kentucky Retirement Systems: (1) Kentucky Employees Retirement System (KERS); (2) County Employees Retirement System (CERS); and (3) State Police Retirement System (SPRS). KRS maintains separate accounting records for five insurance funds which also includes hazardous duty members of the Kentucky Employees and County Employees Retirement Systems. The assets of the various insurance funds are commingled for investment purposes. Legal counsel has advised there is no statutory authority to use the assets of one insurance fund to pay the liabilities of another insurance fund. The following notes apply to the various funds administered by Kentucky Retirement Systems.

NOTE A. Summary of Significant Accounting Policies

Basis of Accounting - KRS's financial statements are prepared using the accrual basis of accounting. Plan member contributions are recognized in the period in which contributions are due. Employer contributions to the plan are recognized when due and the employer has made a formal commitment to provide the contributions. Benefits and refunds are recognized when due and payable in accordance with terms of the plan. Premium payments are recognized when due and payable in accordance with terms of the plan.

Method Used to Value Investments - Investments are reported at fair value. Short-term investments are reported at cost, which approximates fair value. Securities traded on a national exchange are valued at the last reported sales price at current exchange rates. The fair value of real estate is based on appraisals. Investments that do not have an established market are reported at estimated fair value.

Component Unit - Kentucky Retirement Systems is a component unit of the Commonwealth of Kentucky. As such, the Commonwealth of Kentucky is the primary government in whose financial reporting entity The System is included.

The Kentucky Employees Retirement System was created by the Kentucky General Assembly pursuant to the provisions of KRS 61.515. The County Employees Retirement System was created by the Kentucky General Assembly pursuant to the provisions of KRS 78.520. The State Police Retirement System was created by the Kentucky General Assembly pursuant to the provisions of KRS 16.510. The Kentucky Retirement Systems Insurance Fund was created by the Kentucky General Assembly pursuant to the provisions of KRS 61.701. The Retirement Systems' and Insurance Fund's administrative budget is subject to approval by the Kentucky General Assembly. Employer contribution rates for KERS and SPRS are also subject to legislative approval. Employer contribution rates for CERS are determined by the Systems' Board of Trustees without further legislative review. The methods used to determine the employer rates for all Retirement Systems are specified in KRS 61.565. Employee contribution rates are set by statute and may be changed only by the Kentucky General Assembly.

NOTE B. Plan Descriptions and Contribution Information

Membership of each Retirement plan consisted of the following at June 30, 1999 and 1998, the date of the latest actuarial valuation:

KENTUCKY EMPLOYEES RETIREMENT SYSTEM

	19	998		19	99 _	
Number of Members	Non-Hazardous Position Employees	Hazardous Position Employees	Total	Non-Hazardous Position Employees	Hazardous Position Employees	Total
Retirees and beneficiaries receiving benefits Terminated plan members - vested Terminated plan members - non-vested Active plan members	20,955 2,735 10,294 46,342	671 96 443 3,582	21,626 2,831 10,737 49,924	2,978 11,512	780 96 516 3,889	22,721 3,074 12,028 49,713
Total	80,326	4,792	<u>85,118</u>	<u>82,255</u>	<u>5,281</u>	<u>87,536</u>
Number of participating employers			371			386

COUNTY EMPLOYEES RETIREMENT SYSTEM

	19	998		19	199	
Number of Members	Non-Hazardous Position Employees	Hazardous Position Employees	Total	Non-Hazardous Position Employees	Hazardous Position Employees	Total
Retirees and beneficiaries receiving benefits Terminated plan members - vested Terminated plan members - non-vested Active plan members	18,986 2,839 17,243 71,426	2,392 117 280 6,800	21,378 2,956 17,523 78,226	3,238 19,347	2,704 128 331 7,488	23,391 3,366 19,678 81,639
Total	<u>110,484</u>	<u>9,589</u>	120,073	117,423	<u>10,651</u>	<u>128,074</u>
Number of participating employers			1,087			1,144

STATE POLICE RETIREMENT SYSTEM

Number of Members Retirees and beneficiaries receiving benefits Terminated plan members - vested Terminated plan members - non-vested Active plan members	1998 Hazardous Position Employees 739 11 69 954	1999 Hazardous Position Employees 762 14 72 985
Total	<u>1,773</u>	<u>1,833</u>
Number of participating employers	1	1

KENTUCKY RETIREMENT SYSTEMS INSURANCE FUND

Hospital and medical contracts in force consisted of the following at June 30, 1999 and 1998, the date of the latest actuarial valuation:

			1998					1999		
	Single	Couple and Family	Parent +	Medicare Regular	Medicare High	Single	Couple and Family	Parent +	Medicare Regular	Medicare High
KERS Non-Hazardous	3,588	749	189	1,828	10,278	3,845	786	194	1,785	10,519
KERS Hazardous	169	155	22	27	283	213	154	28	34	335
CERS Non-Hazardous	2,854	696	142	1,918	7,131	3,298	704	141	1,988	7,618
CERS Hazardous	553	1,157	159	21	450	671	1,173	148	22	528
SPRS	<u>151</u>	376	34	4	225	161	349	29	5	252
Totals	7,315	3,133	546	3,798	18,367	8,188	3,164	539	3,834	19,252

NOTE B. Plan Descriptions and Contribution Information (Continued)

KENTUCKY EMPLOYEES RETIREMENT SYSTEM

Non-Hazardous Employees Pension Plan

Plan Description - KERS is a cost-sharing multiple-employer defined benefit pension plan that covers substantially all regular full-time members employed in non-hazardous duty positions of any state department, board, or agency directed by Executive Order to participate in the System. The plan provides for retirement, disability, and death benefits to plan members. Retirement benefits may be extended to beneficiaries of plan members under certain circumstances. Cost-of-living (COLA) adjustments are provided annually equal to the percentage increase in the annual average of the consumer price index for all urban consumers for the most recent calendar year, not to exceed five percent in any plan year. The General Assembly reserves the right to suspend or reduce cost-of-living adjustments if in its judgement the welfare of the Commonwealth so demands.

Contributions - For the years ended June 30, 1999 and 1998, plan members were required to contribute 5% of their annual creditable compensation. The State was required to contribute at an actuarially determined rate. Per Kentucky Revised Statute Section 61.565(3), normal contribution and past service contribution rates shall be determined by the Board on the basis of an annual valuation last preceding the July 1 of a new biennium. The Board may amend contribution rates as of the first day of July of the second year of a biennium, if it is determined on the basis of a subsequent actuarial valuation that amended contribution rates are necessary to satisfy requirements determined in accordance with actuarial bases adopted by the Board. However, formal commitment to provide the contributions by the employer is made through the biennial budget. For the years ended June 30, 1999 and 1998, the State contributed 8.03% and 8.89%, respectively, of each employee's creditable compensation. The actuarially determined rate set by the Board for the years ended June 30, 1999 and 1998 was 8.03% and 8.89%, respectively, of creditable compensation. Administrative costs of Kentucky Retirement Systems are financed through employer contributions and investment earnings.

Hazardous Employees Pension Plan

<u>Plan Description</u> - KERS is a cost-sharing multiple-employer defined benefit pension plan that <u>cover substantially</u> all regular full-time members employed in hazardous duty positions of any state department, board, or agency directed by Executive Order to participate in the System. The plan provides for retirement, disability, and death benefits to plan members. Retirement benefits may be extended to beneficiaries of plan members under certain circumstances. Cost-of-living (COLA) adjustments are provided annually equal to the percentage increase in the annual average of the consumer price index for all urban consumers for the most recent calendar year, not to exceed five percent in any plan year. The General Assembly reserves the right to suspend or reduce cost-of-living adjustments if in its judgement the welfare of the Commonwealth so demands.

Contributions - For the years ended June 30, 1999 and 1998, plan members were required to contribute 7% of their annual creditable compensation. The State was required to contribute at an actuarially determined rate. Per Kentucky Revised Statute Section 61.565(3), normal contribution and past service contribution rates shall be determined by the Board on the basis of an annual valuation last preceding the July 1 of a new biennium. The Board may amend contribution rates as of the first day of July of the second year of a biennium, if it is determined on the basis of a subsequent actuarial valuation that amended contribution rates are necessary to satisfy requirements determined in accordance with actuarial bases adopted by the Board. However, formal commitment to provide the contributions by the employer is made through the biennial budget. For the years ended June 30, 1999 and 1998, the State contributed 18.66% and 17.87%, respectively, of each employee's creditable compensation. The actuarially determined rate set by the Board for the years ended June 30, 1999 and 1998 was 18.66% and 17.87%, respectively, of creditable compensation. Administrative costs of Kentucky Retirement Systems are financed through employer contributions and investment earnings.

NOTE B. Plan Descriptions and Contribution Information (Continued)

COUNTY EMPLOYEES RETIREMENT SYSTEM

Non-Hazardous Employees Pension Plan

<u>Plan Description</u> - CERS is a cost-sharing multiple-employer defined benefit pension plan that <u>covers substantially</u> all regular full-time members employed in non-hazardous duty positions of each county and school board, and any additional eligible local agencies electing to participate in the System. The plan provides for retirement, disability, and death benefits to plan members. Retirement benefits may be extended to beneficiaries of plan members under circumstances. Cost-of-living (COLA) adjustments are provided at the discretion of the State legislature.

Contributions - For the years ended June 30, 1999 and 1998, plan members were required to contribute 5% of their annual creditable compensation. Participating employers were required to contribute at an actuarially determined rate. Per Kentucky Revised Statute Section 61.565(3), normal contribution and past service contribution rates shall be determined by the Board on the basis of an annual valuation last preceding the July 1 of a new biennium. The Board may amend contribution rates as of the first day of July of the second year of a biennium, if it is determined on the basis of a subsequent actuarial valuation that amended contribution rates are necessary to satisfy requirements determined in accordance with actuarial bases adopted by the Board. For the years ended June 30, 1999 and 1998, participating employers contributed 8.22% and 8.65%, respectively, of each employee's creditable compensation. The actuarially determined rate set by the Board for the years ended June 30, 1999 and 1998 was 8.22% and 8.65%, respectively, of creditable compensation. Administrative costs of Kentucky Retirement System are financed through employer contributions and investment earnings.

Hazardous Employees Pension Plan

<u>Plan Description</u> - CERS is a cost-sharing multiple-employer defined benefit pension plan that <u>covers substantially</u> all regular full-time members employed in hazardous duty positions of each county and school board, and any additional eligible local agencies electing to participate in the System. The plan provides for retirement, disability, and death benefits to plan members. Retirement benefits may be extended to beneficiaries of plan members under certain circumstances. Cost-of-living (COLA) adjustments are provided at the discretion of the State legislature.

Contributions - For the years ended June 30, 1999 and 1998, plan members were required to contribute 8% and 7%, respectively, of their annual creditable compensation. The participating employers were required to contribute at an actuarially determined rate. Per Kentucky Revised Statute Section 61.565(3), normal contribution and past service contribution rates shall be determined by the Board on the basis of an annual valuation last preceding the July 1 of a new biennium. The Board may amend contribution rates as of the first day of July of the second year of a biennium, if it is determined on the basis of a subsequent actuarial valuation that amended contribution rates are necessary to satisfy requirements determined in accordance with actuarial bases adopted by the Board. For the years ended June 30, 1999 and 1998, participating employers contributed 18.85% and 18.69%, respectively, of each employee's creditable compensation. The actuarially determined rate set by the Board for the years ended June 30, 1999 and 1998 was 18.85% and 18.69%, respectively, of creditable compensation. Administrative costs of KRS are financed through employer contributions and investment earnings.

NOTE B. Plan Descriptions and Contribution Information (Continued)

STATE POLICE RETIREMENT SYSTEM

<u>Plan Description</u> - SPRS is a single-employer defined benefit pension plan that covers all <u>full-time State</u> Troopers employed in a hazardous duty position by the Kentucky State Police. The plan provides for retirement, disability, and death benefits to plan members. Retirement benefits may be extended to beneficiaries of plan members under certain circumstances. Cost-of-living (COLA) adjustments are provided at the discretion of the State legislature.

Contributions - For the years ended June 30, 1999 and 1998, plan members were required to contribute 8% and 7%, respectively, of their annual creditable compensation. The State was required to contribute at an actuarially determined rate. Per Kentucky Revised Statute Section 61.565(3), normal contribution and past service contribution rates shall be determined by the Board on the basis of an annual valuation last preceding the July 1 of a new biennium. The Board may amend contribution rates as of the first day of July of the second year of a biennium, if it is determined on the basis of a subsequent actuarial valuation that amended contribution rates are necessary to satisfy requirements determined in accordance with actuarial bases adopted by the Board. However, formal commitment to provide the contributions by the employer is made through the biennial budget. For the years ended June 30, 1999 and 1998, the State contributed 23.41% and 26.58%, respectively, of each employee's creditable compensation. The actuarially determined rate set by the Board for the years ended June 30, 1999 and 1998 was 23.41% and 26.58%, respectively, of creditable compensation. Administrative costs of Kentucky Retirement System are financed through employer contributions and investment earnings.

KENTUCKY RETIREMENT SYSTEMS INSURANCE FUND

Plan Description - The Kentucky Retirement Systems Insurance Fund (Fund) was established to provide hospital and medical insurance for members receiving benefits from the Kentucky Employees Retirement System, the County Employees Retirement System, and the State Police Retirement System (Systems). The Fund pays a prescribed contribution for whole or partial payment of required premiums to purchase hospital and medical insurance. For the year insurance premiums withheld from benefit payments to members of the Systems approximated \$13,266,592 and \$217,359 for KERS and KERS hazardous, respectively, \$12,691,769 and \$918,544 for CERS and CERS hazardous, respectively, and \$228,855 for SPRS. The Fund pays the same proportion of hospital and medical insurance premiums for the spouse and dependents of retired hazardous members killed in the line of duty. As of June 30, 1999 the Fund had 46,874 retirees and beneficiaries for whom benefits were available.

The amount of contribution paid by the Fund is based on years of service with the Systems. Years of service and respective percentages of the maximum contribution are as follows:

Years of Service	Percent Paid by Insurance Fund
20 or More	100%
15 - 19	75%
10 - 14	50%
4 - 9	25%
Less Than 4	0%

In prior years, the employers' required medical insurance contribution rate was being increased annually by a percentage that would result in advance-funding the medical liability on an actuarially determined basis using the entry age normal cost method within a 20-year period measured from 1987. In November 1992, the Board of Trustees adopted a fixed percentage contribution rate and suspended future increases under the current medical premium funding policy until the next experience study could be performed.

In May 1996, the Board of Trustees adopted a policy to increase the insurance contribution rate by the amount needed to achieve the target rate for full entry age normal funding within twenty years. The increases commenced with the 1997 valuation and adjustments will be made every other valuation year to coincide with the valuation used by the General Assembly to establish employer contribution rates for the biennium.

NOTE C. Cash and Short-Term Investments and Securities Lending Collateral

The provisions of Governmental Accounting Standards Board Statement No. 28, "Accounting and Financial Reporting for Securities Lending Transactions" require that cash received as collateral on securities lending transactions and investments made with that cash be reported as assets on the financial statements. In conjunction with the adoption of Governmental Accounting Standard No. 28, the System has reclassified certain other investments, not related to the securities lending program, as short-term. Cash and short-term investments consist of the following:

KENTUCKY EMPLOYEES RETIREMENT SYSTEM

Cash, uninsured, unregistered & uncollateralized Miscellaneous cash Repurchase agreements purchased with cash collateral Other repurchase agreements Total	1999 \$ 19 514,848,170 290,129,980 \$804,978,169	1998 \$ 26 637,398,014 320,504,398 \$957,902,438			
COUNTY EMPLOYEES RETIREMENT SYS	STEM				
Cash, uninsured, unregistered & uncollateralized Repurchase agreements purchased with cash collateral Other repurchase agreements Total	1999 \$ 493,703,282 309,139,606 \$802,842,888	1998 \$ 611,219,986 290,361,870 \$901,581,856			
STATE POLICE RETIREMENT SYSTEM					
Cash, uninsured, unregistered & uncollateralized Repurchase agreements purchased with cash collateral Other repurchase agreements Total	1999 \$ 35,331,254 13,395,174 \$ 48,726,428	1998 \$ 43,741,189 17,659,892 \$ 61,401,081			
KENTUCKY RETIREMENT SYSTEMS INSURAN	ICE FUND				
Cash, uninsured, unregistered & uncollateralized Repurchase agreements purchased with cash collateral Other repurchase agreements Total	1999 \$ 65,057,846 53,980,841 \$119,038,686	1998 \$ 126,256,825 52,472,040 \$178,728,865			

NOTE D. Investments

The Board of Trustees of the Retirement Systems and Insurance Fund give priority to the investment of funds in obligations considered to improve the industrial development and enhance the economic welfare of the Commonwealth. The Board enters into contracts with investment managers who use the following guidelines and restrictions in the selection and timing of transactions as long as the security is not prohibited by the Kentucky Revised

Equity Investments - Investments may be made in common stocks, securities convertible into
common stocks and in preferred stocks of publicly traded corporations.

Fixed Income Investments - Publicly traded bonds are to be selected and managed to assure an appropriate balance in quality and maturities consistent with the current market and economic conditions. Investment may be made in any debt instrument issues by the U.S. Government or an agency of the U.S. Government.

 $\underline{\text{Mortgages}}$ - Investment may be made in real estate mortgages on a direct basis or in the form $\overline{\text{of mortgage}}$ pool instruments guaranteed by an agency of the U.S. Government or the Commonwealth of Kentucky.

Equity Real Estate - Investments may be made for the purpose of creating a diversified portfolio of income-producing properties with moderate to low levels of risk.

Mutual Fund Investments - Investments may be made in mutual funds which hold common stocks or fixed income securities.

<u>Cash Equivalent Securities</u> - The following short-term investment vehicles, excluding <u>commercial paper which requ</u>ires specific purchase approval by the Investment Committee of Kentucky Retirement Systems, are considered acceptable:

- · Securities Purchased Under Agreement to Resell Repurchase agreements which are collateralized by U.S. Government securities.
 • U.S. Government Issues - All obligations of the U.S. Government and its agencies.

The Retirement Systems' and Insurance Fund's investments are categorized below to give an indication of the level of risk assumed by them at June 30, 1999 and 1998. Category 1 includes investments that are either insured or registered or for which the investments are held by The System or its agent in the System's name. Category 3 includes securities purchased by and held by the System's custodial agent. The agent loans securities owned by the Systems and Fund with the simultaneous receipt of cash collateral. The custodial agent purchases securities with the cash collateral in accordance with the Systems' and Fund's Statement of Investment Policy. All securities purchased with cash collateral are segregated by the custodial agent and held in the name of Kentucky Retirement Systems.

KENTUCKY EMPLOYEES RETIREMENT SYSTEM

		1999		
Investments - Categorized	Category 1	Category 2	Category 3	Market Value
U.S. Government Securities	\$ 242,152,177	\$	\$	\$ 242,152,177
Loaned for securities collateral	24,594,020			24,594,020
Corporate bonds	426,849,282			426,849,282
Loaned for securities collateral	9,303,041			9,303,041
Corporate stocks	4,085,771,726			4,085,771,726
Loaned for securities collateral				
Repurchase agreements	\$ 290,129,980		514,848,170	804,978,150
Subtotal	\$5,078,800,226		\$514,848,170	5,593,648,395
Investments - Not Categorized Investments held by broker- dealers under securities loans				
U.S. Government Securities				375,081,635
Corporate bonds				113,997,330
Corporate stocks				6,612,613
Mortgages				265,295,392
Real Estate Investment				238,193,165
Total Investments				\$6,592,828,530
		1000		
Investments Cotogonized	Catagory 1	1998 Catagory 2	Cotogory 2	Market
Investments - Categorized	Category 1	Category 2	Category 3	Value
U.S. Government Securities Loaned for securities collateral	\$ 85,912,514	\$	Ş	\$ 85,912,514
Corporate bonds	1,235,712 500,838,669			1,235,712 500,838,669
Loaned for securities collateral	5,869,561			5,869,561
Corporate stocks	3,383,570,871			3,383,570,871
Loaned for securities collateral	3,383,370,871			3,498,944
Repurchase agreements	320,504,398		637,398,014	957,902,412
Subtotal	\$4,301,430,669 \$	0	\$637,398,014	4,938,828,683
Investments - Not Categorized Investments held by broker- dealers under securities loans	<u>\$4,301,430,669</u> <u>\$</u>	<u> </u>	\$037,390,014	4,930,020,003
U.S. Government Securities				305,163,807
Corporate bonds				12,024,325
Corporate stocks				283,935,621
Mortgages				268,124,521
Real Estate Investment				90,677,806
Total Investments				\$5,898,754,763

COUNTY EMPLOYEES RETIREMENT SYSTEM

	1999	
Investments - Categorized	Category 1 Category 2	Market Category 3 Value
U.S. Government Securities	\$ 236,385,152 \$	\$ \$ 236,385,152
Loaned for securities collateral	24,811,038	24,811,038
Corporate bonds	398,550,824	398,550,824
Loaned for securities collateral		
	8,873,346	8,873,346
Corporate stocks	3,723,130,806	3,723,130,806
Loaned for securities collateral	200 120 606	402 702 202 002 042 000
Repurchase agreements	309,139,606	493,703,282 802,842,888
Subtotal	<u>\$4,700,890,772</u> <u>\$</u>	\$493,703,282 5,194,594,053
Investments - Not Categorized Investments held by broker- dealers under securities loans		
U.S. Government Securities		378,391,350
Corporate bonds		108,731,950
Corporate stocks		6,324,547
Mortgages		233,763,883
Real Estate Investment		223,990,064
Total Investments		\$6,145,795,847
	1998	Market
Investments - Categorized	Category 1 Category 2	Category 3 Value
U.S. Government Securities	\$ 80,261,963 \$	\$ \$ 80,261,963
Loaned for securities collateral	1,508,416	1,508,416
Corporate bonds	422,639,389	422,639,389
Loaned for securities collateral	7,544,586	7,544,586
Corporate stocks	3,094,373,368	3,094,373,368
Loaned for securities collateral	3,251,052	3,251,052
Repurchase agreements	290,361,870	611,219,986 901,581,856
Subtotal	<u>\$3,899,940,644</u> <u>\$</u> 0	<u>\$611,219,986</u> 4,511,160,630
Investments - Not Categorized Investments held by broker- dealers under securities loans		
U.S. Government Securities		372,509,015
Corporate bonds		15,455,763
Corporate stocks		263,819,421
Mortgages		232,492,567
Real Estate Investment		62,941,658
Total Investments		\$5,458,379,054

STATE POLICE RETIREMENT SYSTEM

	_ 1999				
Investments - Categorized	Catagory 1 Cat	Market egory 2 Category 3 Value			
U.S. Government Securities	<u>Category 1</u> <u>Cat</u> \$ 9,749,046 \$	<u>egory 2</u> <u>Category 3</u> <u>Value</u> \$ \$ 9,749,04			
Loaned for securities collateral					
	1,323,612	1,323,61			
Corporate bonds Loaned for securities collateral	28,997,615	28,997,61			
	482,462 290,677,204	482,46			
Corporate stocks Loaned for securities collateral	290,677,204	290,677,20			
	12 205 174	25 221 254 40 726 42			
Repurchase agreements Subtotal	13,395,174	35,331,254 48,726,42			
Investments - Not Categorized Investments held by broker- dealers under securities loans	<u>\$ 344,625,113</u> <u>\$</u>	<u>\$ 35,331,254</u> 379,956,36			
U.S. Government Securities		20,186,31			
Corporate bonds		5,911,97			
Corporate stocks		472,50			
Mortgages		16,261,44			
Real Estate Investment		17,607,15			
Total Investments		<u>\$ 440,395,76</u>			
		1998			
		Market			
Investments - Categorized	Category 1Cat	egory 2 Category 3 Value			
U.S. Government Securities	\$ 5,449,379 \$	\$ \$ 5,449,37			
Loaned for securities collateral	65,541	65,54			
Corporate bonds	34,063,625	34,063,62			
Loaned for securities collateral	384,215	384,21			
Corporate stocks	243,804,164	243,804,16			
Loaned for securities collateral	235,444	235,44			
Repurchase agreements	17,659,892	43,741,189 61,401,08			
Subtotal	<u>\$ 301,662,260</u> <u>\$</u>	<u>0</u> <u>\$ 43,741,189</u> 346,403,44			
Investments - Not Categorized Investments held by broker- dealers under securities loans					
U.S. Government Securities		16,185,63			
Corporate bonds		787,10			
~		19,106,05			
Corporate stocks					
Corporate stocks Mortgages		16,848,21			
		16,848,21 7,146,54			

KENTUCKY RETIREMENT SYSTEMS INSURANCE FUND

		1999		
Investments - Categorized	Category 1	Category 2	Category 3	Market Value
U.S. Government Securities	\$ 4,166,187	\$	\$	\$ 4,166,187
Loaned for securities collateral	5,139,909			5,139,909
Corporate bonds	83,889,167			83,889,167
Loaned for securities collateral	150,474			150,474
Corporate stocks	578,531,895			578,531,895
Loaned for securities collateral				
Repurchase agreements	53,980,841		65,057,846	119,038,686
Subtotal	\$ 725,858,473	\$	\$ 65,057,846	790,916,318
Investments - Not Categorized Investments held by broker- dealers under securities loans				
U.S. Government Securities				78,388,388
Corporate bonds				1,843,881
Corporate stocks				1,102,959
Mortgages				18,851,152
Total Investments				\$ 891,102,698
		1998		
Investments - Categorized	Category 1	Category 2	Category 3	Market Value
U.S. Government Securities	\$ 109,636	\$	\$	\$ 109,636
Loaned for securities collateral	224,531			224,531
Corporate bonds	66,216,167			66,216,167
Loaned for securities collateral	1,828,322			1,828,322
Corporate stocks	400,901,688			400,901,688
Loaned for securities collateral	574,560			574,560
Repurchase agreements	52,472,040		126,256,826	178,728,866
Subtotal	\$ 522,326,944	\$ 0	\$126,256,826	648,583,770
Investments - Not Categorized Investments held by broker- dealers under securities loans				
U.S. Government Securities				55,448,732
Corporate bonds				3,745,482
Corporate stocks				46,624,939
Mortgages				28,943,569
Total Investments				\$ 783,346,492

NOTE E. Securities Lending Transactions

Kentucky Revised Statues Sections 61.650 and 386.020(2) permit the Systems to lend their securities to broker-dealers and other entities. The borrowers of the securities agree to return the same securities at a later date and, to transfer to the Systems' custodial bank either cash or other securities with a value equal to 102 percent of the value of the borrowed securities. Securities lent for cash collateral are presented as unclassified above in the schedule of custodial credit risk; securities lent for securities collateral are classified according to the category for the collateral. At year-end, the System has no credit risk exposure to borrowers because the amounts the System owes the borrowers exceed the amounts the borrowers owe the System. The contract with the System's custodial bank requires it to indemnify the System as follows:

- · If the bank fails to make a reasonable determination of the creditworthiness of any borrower to whom loans are made and such borrower fails to return loaned securities pursuant to the securities borrowing agreement, the bank shall within one business day credit the System's account with either (i) securities identical to the loaned securities, or (ii) cash, in an amount equal to the market value of the loaned securities on the business day such securities or cash is credited to the account, and shall credit the account with all monies and other distributions paid upon such loaned securities (or the cash equivalent thereof) which are not returned by such borrower.
- If the bank makes a reasonable determination of the creditworthiness of any borrower to whom loans are made but fails to properly perform its mark-to-market obligations and such borrower fails to return loaned securities pursuant to the securities borrowing agreement, the bank shall within one business day credit the System's account with securities identical to loaned securities or cash, in an amount equal to the sum of (i) the difference between the amount of the collateral the bank should have received pursuant to the securities borrowing agreement and the amount of collateral actually received, (ii) five percent of the market value of the loaned securities on the business day such securities or cash is credited to the account, and (iii) all monies and other distributions paid upon such loaned securities (or cash equivalent thereof) which are not returned by such borrower.
- · If the bank makes a reasonable determination of the creditworthiness of any borrower to whom loans are made and properly performs its mark-to-market obligations hereunder and such borrower fails to return loaned securities pursuant to the securities borrowing agreement, the bank shall within one business day credit the System's account with securities identical to loaned securities or cash, in an amount equal to the sum of (i) five percent of the market value of the loaned securities on the business day such securities or cash is credited to the account, and (ii) all monies and other distributions paid upon such loaned securities (or the cash equivalent thereof) which are not returned by the borrower.

All securities loans can be terminated on demand by either the Systems or the borrower, although the average term of the loans is one day. Cash collateral is invested in securities which are permitted for investment by state statute and Board policy, which at year-end has a weighted-average maturity of three days for its regular account and two days for its index account. The System cannot pledge or sell collateral securities received unless the borrower defaults.

NOTE F. Risks of Loss

The Systems are exposed to various risks of loss related to torts; thefts of, damage to, and destruction of assets; errors and omissions; injuries to employees; and natural disasters. Under the provisions of the Kentucky Revised Statutes, the Kentucky Board of Claims is vested with full power and authority to investigate, hear proof, and to compensate persons for damages sustained to either person or property as a result of negligence of the agency or any of its employees. Awards are limited to \$100,000 for a single claim and \$250,000 in aggregate per occurrence. Awards and a pro rata share of the operating cost of the Board of Claims are paid from the fund of the agency having a claim or claims before the Board.

NOTE F. Risks of Loss (Continued)

Claims against the Board of Trustees of Kentucky Retirement Systems or any of its staff as result of actual or alleged breach of fiduciary duty are insured with a commercial insurance policy. Coverage provided is limited to \$5,000,000 with a deductible amount of \$25,000. Defense costs incurred in defending such claims will be paid by the insurance company. However, the total defense cost and claims paid shall not exceed the total aggregate coverage of the policy.

Claims for job-related illnesses or injuries to employees are insured by the state's self-insured workers compensation program. Payments approved by the program are not subject to maximum limitations. A claimant may receive reimbursement for all medical expenses related to the illness or injury and up to sixty-six and two-thirds percent (66_%) of wages for temporary disability. Each agency pays premiums based on fund reserves and payroll.

Only claims pertaining to workers' compensation have been filed during the past three fiscal years. Settlements did not exceed insurance coverage in any of the past three fiscal years. There were no claims which were appealed to the Kentucky Workers Compensation Board.

NOTE G. Contingencies

In the normal course of business, the Retirement Systems and Insurance Fund are involved in various litigation concerning the right of participants or their beneficiaries to receive benefits. The System does not anticipate any material losses as a result of the contingent liabilities.

NOTE H. Income Tax Status

The Internal Revenue Service has ruled that the Plan qualifies under Section 401(a) of the Internal Revenue Code and is, therefore, not subject to tax under income tax law.

NOTE I. E.E.O.C. v. Kentucky State Police, et.al.

The U.S. Equal Employment Opportunity Commission filed suit against the Kentucky State Police charging mandatory retirement of state police officers at age 55 is not a bona fide occupational qualification and thus violates the U.S. Age Discrimination in Employment Act. The suit demanded that all former State Police officers involved be reinstated to their former positions and be made whole with full back-pay and benefits. Kentucky Retirement Systems entered the lawsuit as a third party demanding that if the officers were reinstated they would return retirement benefits paid them, return insurance premiums paid on their behalf, and pay retirement contributions that would have been due had they remained employed. Kentucky Retirement Systems also demanded that the Kentucky State Police pay employer contributions that would have been due had the officers remained employed. The officers were allowed to re-retire with increased retirement benefits calculated from the end of the reinstatement period to each individual officer's date of death or December 31, 1986. The U.S. Age Discrimination Act was amended to again make age a bona fide occupational qualification for hazardous duty jobs effective January 1, 1987.

As a result of final judgment being entered in the case on June 30, 1997, \$9,321,380 and \$307,706 was received respectively by the State Police Retirement System and the State Police Insurance Fund on June 30, 1997. Back pay resulting from increased retirement benefits in the amount of \$11,135,748 has been included in accounts payable as of June 30, 1997. Actual payments to plaintiffs in the case were made in the fiscal year ending June 30, 1998.

NOTE J. PRIOR PERIOD ADJUSTMENT

Certain errors resulting in an overstatement of previously reported investment gains were discovered in the current year. Accordingly, a net adjustment of \$2,745,781 was made during the current year to reduce previously reported Plan Net Assets.

Kentucky Retirement Systems had no amounts contracted as of June 30, 1999 to address year 2000 issues. However, twenty percent of the agency's information technology staff was assigned exclusively to testing computer programs as of June 30. An additional twenty-five percent of available staff was assigned to this project shortly thereafter.

All financial records and retirement records are maintained on a mid-range computer system owned by KRS and maintained by KRS staff. This system is also used to calculate retirement benefits due each member at the time of retirement. Individual users communicate with the mid-range system via personal workstations located in each office. There are three systems considered "Mission Critical" in order for KRS to function. A brief description of each system follows:

- Retired Payroll This system is used to generate monthly benefit payments to approximately 46,000 members that have previously retired from KERS, CERS, or SPRS.
- Investment System This system is used to record all investment transactions and calculate the performance of the investment portfolio of each retirement system and insurance fund.
- Daily Cash Statement This system is used to track cash inflow and outflow in order to determine the net cash available for investment on a daily basis.

Program modification and testing was completed for all "Mission Critical" systems prior to June 30, 1999.

The following stages describe the overall status of the year 2000 project:

Awareness Stage
All computer systems and equipment controlled electronically were evaluated for year 2000 issues. The purpose of the evaluation was to determine which systems required replacement or modification, whether the work would be done by agency staff or outside contractors, funds needed to complete the project, and schedules for completion for various phases of the project.

Systems found to be deficient included the telephone system, operating systems on some systems found to be deficient included the telephone system, operating systems on some personal work stations, the operating system which runs the optical disk system, files residing on the mid-range system, and programs running on the mid-range system. The telephone system was scheduled for replacement. It would be necessary for a contractor to complete this work at a cost of \$100,000. It was also necessary for a contractor to modify the optical disk operating system at a cost of \$55,000. Deficient personal work stations would be made compliant through the agency's scheduled upgrade program which replaces twenty-five percent of the inventory annually.

Assessment Stage

A complete inventory of all files and programs residing on the mid-range system was done in July 1997 and again in November 1998 to assure completeness. A risk analysis was also performed in order to assure that all "Mission Critical" systems would receive the highest priority and be operational in year 2000. The inventory revealed 817 files, 1,304 programs, and 1,861 command language procedures needed review for year 2000 standards. A project schedule was established with conversion procedures designated as Phase 1 of the project and testing procedures designated as **Phase 2** of the project. Phase 1 was scheduled to start November 18, 1998 and be completed by March 31, 1999. Phase 2 was assigned an April 1, 1999 beginning date with a completion date of June 30, 1999.

The telephone system and all deficient personal workstations were replaced in July 1998. The operating system for the optical disk system was converted in May 1999. Phase 1 of the project to convert in-house files and programs was completed on schedule.

KENTUCKY RETIREMENT SYSTEMS REQUIRED SUPPLEMENTARY INFORMATION DISCLOSURES ABOUT YEAR 2000 ISSUES CONTINUED For The Year Ended June 30, 1999

Validation/Testing Stage

Testing of programs and files for the mid-range system was under way as of June 30, 1999 but running approximately six weeks behind schedule due to unforeseen problems. All problems were corrected and completion date revised from June 30, 1999 to August 31, 1999, well in advance of January 1, 2000. The contractor who converted the optical disk operating system tested the system for year 2000 issues at the time of conversion.

The foregoing procedures are designed to give reasonable assurance of computer systems and other electronic equipment continuing to function in the year 2000. Kentucky Retirement Systems does not represent computer systems or other electronic equipment to be year 2000 compliant. It is fully anticipated that there will be problems with systems and equipment attributable to the year 2000 issue. However, it is also anticipated any problems encountered will be corrected in a reasonable period and none will threaten life or the ability to continue mentally benefits to MPS members. ability to continue monthly benefits to KRS members.

Non-Hazardous June 30, 1994	Actuarial Value of Assets (a) 2,637,660,362	Actuarial Accrued Liability (AAL) Entry Age Normal (b) 2,809,545,625	Unfunded (Overfunded) AAL (UAAL) (b-a) 171,885,263
June 30, 1995	2,872,020,193	3,112,989,384	240,969,191
June 30, 1996	3,237,983,129	3,295,362,361	57,379,232
June 30, 1997	3,683,995,005	3,463,047,650	(220,947,355)
June 30, 1998	4,356,072,625	3,800,014,746	(556,057,879)
June 30, 1999	5,264,340,397	4,327,622,821	(936,717,576)
Hazardous			
June 30, 1994	91,388,625	102,504,650	11,116,025
June 30, 1995	111,793,345	127,862,904	16,069,559
June 30, 1996	137,312,448	120,042,122	(17,270,326)
June 30, 1997	166,717,238	140,918,460	(25,798,778)
June 30, 1998	212,214,618	171,735,076	(40,479,542)
June 30, 1999	259,839,319	204,282,788	(55,556,531)

Funded Ratio (a/b)	Covered Payroll (c)	UAAL as a % of Covered Payroll ((b-a)/c)
0.939	1,121,481,440	0.153
0.923	1,231,383,460	0.196
0.983	1,232,974,460	0.047
1.064	1,234,798,738	(0.179)
1.146	1,321,004,266	(0.421)
1.216	1,330,766,100	(0.704)
0.892	75,686,614	0.147
0.874	88,657,986	0.181
1.144 1.183	85,933,543 87,757,075	(0.201) (0.294)
1.236	93,130,996	(0.435)
1.272	103,464,123	(0.537)

Actuarial Value of Assets (a) 1,680,890,826	Actuarial Accrued Liability (AAL) Entry Age Normal (b) 1,748,933,823	Unfunded (Overfunded) AAL (UAAL) (b-a) 68,042,997
1,901,448,617	1,935,154,223	33,705,606
2,237,808,033	2,083,374,317	(154,433,716)
2,750,196,558	2,390,620,093	(359,576,465)
3,346,205,003	2,663,946,276	(682,258,727)
4,072,227,435	2,991,420,884	(1,080,806,551)
492,463,946	581,410,418	88,946,472
552,679,443	668,421,698	115,742,255
642,220,505	694,942,156	52,721,651
763,829,310	754,308,810	(9,520,500)
927,057,492	865,966,626	(61,090,866)
1,124,651,486	963,711,775	(160,939,711)
	Value of Assets (a) 1,680,890,826 1,901,448,617 2,237,808,033 2,750,196,558 3,346,205,003 4,072,227,435 492,463,946 552,679,443 642,220,505 763,829,310 927,057,492	Actuarial Value of Assets (a)

Funded Ratio (a/b)	Covered Payroll (c)	UAAL as a % of Covered Payroll ((b-a)/c)
0.961	1,050,987,720	0.065
0.983	1,167,668,400	0.029
1.074	1,137,192,560	(0.136)
1.150	1,297,116,204	(0.277)
1.256	1,437,594,574	(0.475)
1.361	1,346,601,939	(0.803)
0.847	183,410,686	0.485
0.827	205,738,571	0.563
0.924 1.013	211,638,457 225,094,837	0.249 (0.042)
1.071	236,180,023	(0.257)
1.167	256,201,726	(0.628)

STATE POLICE RETIREMENT SYSTEM

	Actuarial Value of Assets (a)	Actuarial Accrued Liability (AAL) Entry Age Normal (b)	Unfunded AAL (UAAL) (b-a)	Funded Ratio (a/b)	Covered Payroll (c)	UAAL as a % of Covered Payroll ((b-a)/c)
June 30, 1994	205,320,509	206,763,310	1,442,801	0.993	36,783,743	0.039
June 30, 1995	217,504,443	241,690,631	24,186,188	0.900	38,955,271	0.621
June 30, 1996	237,515,346	244,540,812	7,025,466	0.971	34,698,957	0.202
June 30, 1997	279,643,275	255,784,758	(23,858,517)	1.093	41,586,211	(0.574)
June 30, 1998	306,318,918	294,427,019	(11,891,899)	1.040	38,727,361	(0.307)
June 30, 1999	357,623,196	314,021,673	(43,601,523)	1.139	40,433,405	(1.078)

KERS Non-Hazardous June 30, 1994	Actuarial Value of Assets (a) 80,315,367	Actuarial Accrued Liability (AAL) - Targeted Rate (b) 1,341,024,064	Unfunded AAL (UAAL) (b-a) 1,260,708,697
June 30, 1995	102,238,501	1,348,616,865	1,246,378,364
June 30, 1996**	138,382,213	1,127,128,023	988,745,810
June 30, 1997	168,479,973	1,153,952,891	985,472,918
June 30, 1998	210,105,184	1,242,183,993	1,032,078,809
June 30, 1999	283,704,887	1,273,364,800	989,659,913
KERS Hazardous			
June 30, 1994	18,768,166	103,588,614	84,820,448
June 30, 1995	25,053,690	113,557,236	88,503,546
June 30, 1996**	34,263,992	95,266,115	61,002,123
June 30, 1997	42,684,374	120,511,351	77,826,977
June 30, 1998	54,606,786	137,394,162	82,787,376
June 30, 1999	74,579,649	149,158,586	74,578,937

^{**} Asset valuation method was changed from book value to a five year average of market to book values. - June 30, 1996 valuation.

Funded Ratio (a/b)	Covered Payroll (c)	UAAL as a % of Covered Payroll ((b-a)/c)
0.060	1,121,481,440	1.124
0.076	1,231,383,460	1.012
0.123	1,232,974,460	0.802
0.146	1,234,798,738	0.798
0.169	1,321,004,266	0.781
0.223	1,330,766,100	0.743
0.181	75,686,614	1.121
0.221	88,657,986	0.998
0.360 0.354	85,933,543 87,757,075	0.710 0.887
0.397	93,130,996	0.889
0.500	103,464,123	0.721

Actuarial Value of Assets (a) 65,174,505	Actuarial Accrued Liability (AAL) - Targeted Rate (b) 1,144,860,603	Unfunded AAL (UAAL) (b-a) 1,079,686,098
82,813,551	1,217,880,223	1,135,066,682
110,203,861	1,011,215,398	901,011,537
134,688,096	1,091,055,849	956,367,753
168,531,296	1,213,339,747	1,044,808,451
231,937,169	1,282,874,286	1,050,937,117
34,340,390	406,278,197	371,937,807
42,640,389	462,012,992	419,372,603
57,332,380	375,444,348	318,111,968
69,832,681	450,304,608	380,471,927
87,055,079	493,286,363	406,231,284
114,590,223	518,280,115	403,689,892
	Value of Assets (a) 65,174,505 82,813,551 110,203,861 134,688,096 168,531,296 231,937,169 34,340,390 42,640,389 57,332,380 69,832,681 87,055,079	Actuarial Value of Assets (a) - Targeted Rate (b) 1,144,860,603 82,813,551 1,217,880,223 110,203,861 1,011,215,398 134,688,096 1,091,055,849 168,531,296 1,213,339,747 231,937,169 1,282,874,286 34,340,390 406,278,197 42,640,389 462,012,992 57,332,380 375,444,348 69,832,681 450,304,608 87,055,079 493,286,363

 $^{^{**}}$ Asset valuation method was changed from book value to a five year average of market to book values. - June 30, 1996 valuation.

Funded Ratio (a/b)	Covered Payroll (c)	UAAL as a % of Covered Payroll ((b-a)/c)
0.057	1,050,987,720	1.027
0.068	1,167,668,400	0.972
0.109	1,137,192,560	0.792
0.123	1,297,116,204	0.737
0.139	1,437,594,574	0.727
0.180	1,346,601,939	0.780
0.085	183,410,686	2.028
0.092	205,738,571	2.038
0.153	211,638,457	1.503
0.155	225,094,837	1.690
0.176	236,180,023	1.720
0.221	256,201,726	1.576

KENTUCKY RETIREMENT SYSTEMS INSURANCE FUND

SPRS	Actuarial Value of Assets (a)	Actuarial Accrued Liability (AAL) Targeted Rate (b)	Unfunded AAL (UAAL) (b-a)	Funded Ratio (a/b)	Covered Payroll (c)	UAAL as a % of Covered Payroll ((b-a)/c)
June 30, 1994	17,410,672	110,193,139	92,782,467	0.158	36,783,743	2.522
June 30, 1995	21,200,195	118,995,732	97,795,537	0.178	38,955,271	2.511
June 30, 1996**	27,809,267	101,132,886	73,323,619	0.275	34,698,957	2.113
June 30, 1997	33,876,483	117,361,754	83,485,271	0.289	41,586,211	2.008
June 30, 1998	41,410,500	124,501,076	83,090,576	0.333	38,727,361	2.146
June 30, 1999	53,929,859	125,797,150	71,867,291	0.429	40,433,405	1.777

 $^{^{\}star\star}$ Asset valuation method was changed from book value to a five year average of market to book values. - June 30, 1996 valuation.

KENTUCKY EMPLOYEES RETIREMENT SYSTEM EMPLOYER CONTRIBUTIONS

NON-HAZARDOUS

Year Ended	Annual Required Contributions	Actual Contributions	Percentage Contributed
June 30, 1994	97,120,293	80,936,678	0.833
June 30, 1995	105,406,424	93,882,993	0.891
June 30, 1996	107,885,265	99,296,569	0.920
June 30, 1997	109,773,608	102,967,907	0.935
June 30, 1998	117,437,279	112,082,480	0.954
June 30, 1999	106,860,518	107,514,778	1.006

HAZARDOUS

Year Ended	Annual Required Contributions	Actual Contributions	Percentage Contributed
June 30, 1994	13,517,451	10,600,435	0.784
June 30, 1995	15,931,840	13,698,600	0.860
June 30, 1996	15,511,004	14,420,406	0.930
June 30, 1997	15,682,189	15,151,328	0.966
June 30, 1998	16,642,509	15,997,189	0.961
June 30, 1999	19,306,405	19,443,818	1.007

COUNTY EMPLOYEES RETIREMENT SYSTEM EMPLOYER CONTRIBUTIONS

NON-HAZARDOUS

Year Ended	Annual Required <u>Contributions</u>	Actual Contributions	Percentage Contributed
June 30, 1994	92,697,117	83,583,039	0.902
June 30, 1995	102,404,519	88,922,215	0.868
June 30, 1996	101,665,015	95,660,478	0.941
June 30, 1997	112,200,552	105,773,743	0.942
June 30, 1998	124,351,931	107,490,256	0.864
June 30, 1999	109,074,757	110,591,016	1.014

HAZARDOUS

Year Ended	Annual Required Contributions	Actual Contributions	Percentage Contributed
June 30, 1994	33,912,636	30,576,794	0.902
June 30, 1995	37,691,306	32,959,064	0.874
June 30, 1996	38,539,363	35,951,348	0.933
June 30, 1997	42,070,225	39,552,085	0.938
June 30, 1998	44,142,046	42,297,090	0.958
June 30, 1999	46,526,233	48,290,617	1.037

STATE POLICE RETIREMENT SYSTEM

EMPLOYER CONTRIBUTIONS

Year Ended	Annual Required <u>Contributions</u>	Actual Contributions	Percentage Contributed
June 30, 1994	8,033,569	6,081,367	0.757
June 30, 1995	8,484,458	6,874,327	0.810
June 30, 1996	7,998,110	7,089,072	0.886
June 30, 1997	11,053,615	9,627,692	0.871
June 30, 1998	10,293,733	9,573,742	0.930
June 30, 1999	9,465,460	9,463,188	0.999

KENTUCKY RETIREMENT SYSTEMS INSURANCE FUND EMPLOYER CONTRIBUTIONS

KERS NON-HAZARDOUS

Year Ended	Annual Required <u>Contributions</u>	Actual Contributions	Percentage Contributed
June 30, 1994	35,102,369	27,082,676	0.772
June 30, 1995	38,788,579	34,378,689	0.886
June 30, 1996	38,838,695	36,690,182	0.940
June 30, 1997	38,896,160	37,709,736	0.970
June 30, 1998	54,029,074	39,503,545	0.731
June 30, 1999	56,690,636	56,769,539	1.001

KERS HAZARDOUS

Year Ended	Annual Required <u>Contributions</u>	Actual Contributions	Percentage Contributed
June 30, 1994	5,608,304	4,370,216	0.779
June 30, 1995	6,613,886	5,632,584	0.852
June 30, 1996	6,410,642	5,931,007	0.930
June 30, 1997	6,546,678	6,278,931	0.960
June 30, 1998	9,341,039	6,632,037	0.710
June 30, 1999	10,760,269	10,773,916	1.001

KENTUCKY RETIREMENT SYSTEMS INSURANCE FUND EMPLOYER CONTRIBUTIONS

CERS NON-HAZARDOUS

Year Ended	Annual Required <u>Contributions</u>	Actual <u>Contributions</u>	Percentage Contributed
June 30, 1994	24,803,310	22,277,276	0.898
June 30, 1995	27,556,974	23,773,207	0.863
June 30, 1996	26,837,744	25,234,550	0.940
June 30, 1997	30,611,942	27,504,331	0.898
June 30, 1998	48,303,178	29,271,074	0.606
June 30, 1999	47,939,029	47,901,837	0.999

CERS HAZARDOUS

Year Ended	Annual Required Contributions	Actual Contributions	Percentage Contributed
June 30, 1994	11,609,896	10,452,184	0.900
June 30, 1995	13,023,252	11,299,170	0.868
June 30, 1996	13,396,714	12,381,700	0.920
June 30, 1997	14,248,503	13,305,317	0.934
June 30, 1998	20,783,842	14,275,040	0.687
June 30, 1999	23,647,419	23,382,957	0.989

KENTUCKY RETIREMENT SYSTEMS INSURANCE FUND EMPLOYER CONTRIBUTIONS

SPRS HAZARDOUS

Year Ended	Annual Required Contributions	Actual Contributions	Percentage Contributed
June 30, 1994	5,201,221	3,767,140	0.724
June 30, 1995	5,535,544	4,463,969	0.806
June 30, 1996	4,930,722	4,603,921	0.930
June 30, 1997	5,909,401	5,125,678	0.867
June 30, 1998	6,808,270	5,120,037	0.752
June 30, 1999	7,237,579	7,251,787	1.002

The information presented in the required supplementary schedules was determined as part of the actuarial valuations at the dates indicated. Additional information as of the latest actuarial valuation follows.

PENSION FUNDS

	Non-Hazardous	Hazardous
Valuation Date	June 30, 1999	June 30, 1999
Actuarial Cost Method	Entry Age Normal	Entry Age Normal
Amortization Method	Level Percent Closed	Level Percent Closed
Amortization Period - Each Benefit Improvement	30 years - Commencing with 1990 Valuation	30 years - Commencing with 1990 Valuation
Asset Valuation Method -	Five-year Average of Market to Book Value	Five-year Average of Market to Book Value
Postretirement Benefit Increase	1.6%	1.6%
Actuarial Assumptions:		
Investment Return	8.25%	8.25%
Projected Salary Increases	6.50%	6.50%
Inflation Rate	3.50%	3.50%

POST-EMPLOYMENT HEALTHCARE

	Non-Hazardous	<u> Hazardous</u>
Valuation Date	June 30, 1999	June 30, 1999
Actuarial Cost Method	Targeted Rate	Targeted Rate
Asset Valuation Method - Started with 1996 Valuation	Five-year Average of Market to Book Value	Five-year Average of Market to Book Value
Actuarial Assumptions:		
Investment Return	8.25%	8.25%
Projected Salary Increases	6.50%	6.50%
Inflation Rate	3.50%	3.50%

Charles T. Mitchell Company, LLP

Certified Public Accountants

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CONSULTANT

REPORT ON COMPLIANCE AND ON INTERNAL CONTROL OVER FINANCIAL REPORTING BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

Board of Trustees Kentucky Retirement Systems Frankfort, Kentucky

We have audited the general purpose financial statements of Kentucky Retirement Systems, a component unit of the Commonwealth of Kentucky, as of and for the year ended June 30, 1999, and have issued our report thereon dated November 2, 1999. We conducted our audit in accordance with generally accepted auditing standards and the standards applicable to financial audits contained in Government Auditing Standards, issued by the Comptroller General of the United States.

Compliance

As part of obtaining reasonable assurance about whether Kentucky Retirement Systems' general purpose financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts and grants, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit and, accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance that are required to be reported under Government Auditing Standards.

Internal Control Over Financial Reporting

In planning and performing our audit, we considered Kentucky Retirement Systems' internal control over financial reporting in order to determine our auditing procedures for the purpose of expressing our opinion on the general purpose financial statements and not to provide assurance on the internal control over financial reporting. Our consideration of the internal control over financial reporting would not necessarily disclose all matters in the internal control over financial reporting that might be material weaknesses. A material weakness is a condition in which the design or operation of one or more of the internal control components does not reduce to a relatively low level the risk that misstatements in amounts that would be material in relation to the general purpose financial statements being audited may occur and not be detected within a timely period by employees in the normal course of performing their assigned functions. We noted no matters involving internal control over financial reporting and its operation that we consider to be material weaknesses.

This report is intended for the information of the audit committee, management, and federal awarding agencies and pass-through entities. However, this report is a matter of public record and its distribution is not limited.

Charles T. mitchell G.

November 2, 1999